

FILDAS The Name of Health in Romania



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The Name of Health in Romania



How does a company become market leader in the pharmaceutical industry? Anca Vlad herself, founder and president of the Fildas-Catena Group, provides the answer:

"Trust is the most valuable asset of the Fildas-Catena Group. It is a company in which the relationship between us, our supplier and our clients is based, first and foremost, on trust and mutual respect. Our ability to turn words into actions has solidified our reputation as reliable business partners both nationally and internationally."

> Capital Magazine Successful Women 2017

Foreword

Anca Vlad founded Fildas in 1991, a company which started with only 7 employees. Catena was born 8 years later, in 1999. Today, Fildas-Catena Group is the market leader in the Romanian pharma distribution and retail market, with over 7,000 employees (1,100 in Fildas Trading) and a consolidated turnover of 851 million euros. Catena specifically has become the most powerful and appreciated local brand of pharmacies in a notoriously competitive environment.

But the winding path to reach the heart of Romanians, from idea to success, wasn't and still isn't an easy one. This path involves hard work, devotion, team work and enjoying what you do most of all. "It is not easy to be an entrepreneur in Romania. Progress has been made in plenty of areas lately, some fiscal notions, procedures and stipulations were simplified and clarified. But there's still plenty to be done to encourage entrepreneurship and investors in general," states Anca Vlad. "And when you realize that thousands of people rely on the performance of your business, your responsibility is huge. But we work as a team and we manage to overcome every challenge."









Brief History

Pharmaceutical distribution services became increasingly necessary in 1991, when the first private pharmacies emerged on the market. Fildas Trading ("Fildas") was the first private company to be set up in a market dominated at the time by state owned companies. Today, Fildas Trading has become the largest wholesale distributor in Romania.

In 1999 Fildas expanded its business vertically into the retail pharmaceuticals market through the acquisition of Farmaceutica Argesfarm SA, a state-owned company with 30 urban pharmacies.

Following years of strategic expansion and acquisitions, the Group now holds the largest pharmacy network in Romania, with over 800 pharmacies covering all areas of the country.





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Financial Snapshot



With its consolidated turnover increasing from 1 million Euros in 1991, Fildas proved to be the most dynamic Romanian company in the pharmaceutical market.

Fildas closed the financial year 2018 with the following IFRS consolidated results: EUR 851 mil. - Net Sales; EUR 45 mil. - EBITDA; EUR 31 mil. - Net Profit.

A successful Family Company

The Fildas name has gained international recognition as well, the company being nominated at the "Ones to Watch" category within Top 50 Global Challengers, a Citi Private Bank/Campden Wealth initiative, which celebrates the global growth of family-owned businesses. The nomination is even more important as Fildas Trading is one of only two Eastern European companies in this ranking. At national level, Anca Vlad is vice president of the Family Business Network Association Romania, a position gained as the result of the remarkable expansion of Fildas Trading, one of the most important family, businesses in Romania.

COMPANY	FAMILY OWNERSHIP	GENERATION MANAGING THE COMPANY	REGION HEADQUARTERS
Zegna	100.0%	Fourth	Europe
Ricola	100.0%	Third	Europe
REHAU	-	Second	Europe
maxon motor	100.0%	Third	Europe
Leister	100.0%	Second	Europe
LATAM Airlines	25.0%	Second	Latin America
La Farga	100.0%	Second	Europe
Jungheinrich	53.0%	Second	Europe
Johannesbad Gruppe		Third	Europe
Inci Holding	100.0%	Third	Middle East
Hess Family Wine Estates	100.0%	Fifth	Europe
Henkel	61.0%	Sixth	Europe
Grupo Comeca		-	Latin America
Gebr. Heinemann	-	Fourth	Europe
Fildas	100.0%	First	Europe
Ferragamo	68.0%	Second	Europe
Ferag		Second	Europe
Uludağ Beverage	100.0%	Third	Middle East
Dr. Reddy's Laboratories	26.0%	Second	Asia-Pacific



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Consolidated Financial Results

- business grew faster than the market:: +34% in 2018;
- EBITDA also showed robust growth: +11% in 2018;
- the annual IFRS consolidated financial statements for the financial years ending December 31, 2017 and before have been audited by Deloitte;
- the annual financial statements as of December 31, 2018 have been audited by Ernst & Young.

Summary of the Group Consolidated Results	12M 2012	12M 2013	12M 2014	12M 2015	12M 2016	12M 2017	12M 2018
EUR thousand	Audited						
Net Sales	281,310	315,759	364,964	418,636	585,977	634,133	851,296
Cost of sales	(216,074)	(242,676)	(284,339)	(331,406)	(489,660)	(521,186)	(717,598)
Net Margin	65,236	73,083	80,625	87,230	96,317	112,947	133,698
Operating expenses	(45,221)	(49,254)	(52,704)	(55,046)	(58,398)	(72,277)	(88,538)
EBITDA	20,015	23,829	27,921	32,184	37,919	40,670	45,160
Depreciation and amortization	(3,143)	(2,349)	(2,601)	(2,861)	(2,751)	(2,918)	(3,757)
EBIT	16,872	21,480	25,320	29,323	35,168	37,752	41,403
Finance cost	(7,151)	(4,752)	(3,113)	(1,764)	(1,478)	(2,480)	(4,920)
Income Tax	(1,624)	(2,739)	(3,910)	(4,300)	(4,765)	(5,315)	(4,491)
Net Profit	8,097	13,989	18,297	23,259	28,925	29,957	31,992







Market Position

- Fildas Trading was nominated, in 2018, as the leader of the pharma distribution market in the Elite Companies Gala organized by Capital magazine;
- The Fildas-Catena Group, which is in continuous development, has reached the 1st place in the Pharmaceutical Wholesale and Retail Market, according to Ziarul Financiar.
- Fildas-Catena is number one in the pharma industry in the Top 100 Most Valuable Companies - 2018 (ranked 51st place among all the companies operating in Romania), made by Ziarul Financiar.

Fildas-Catena Beats A&D Pharma to Top Spot on Pharmaceutical Wholesale and Retail Market

05.17.2019





By Georgiana Mihalache

Fildas-Catena group held by entrepreneur Anca Vlad posted 7.7 billion lei (EUR1.6 billion) revenue in 2018 with its pharmaceutical wholesaler Fildas and pharmaceutical retailer Catena, up 40% over 2017.

market, beating A&D Pharma (Mediplus wholesaler and Sensiblu pharmacy chain), which posted RON5.6 billion revenue in 2018. ZF's calculations took into account the pharmaceutical wholesale and



ZF NEWS

- · Doraly Rents No After EUR1M In
- Dedeman To Ac EUR3.16M
- Crédit Agricole Agri-Hub In Ro
- New Car Regist YoY In May 201
- . Government Sig Station-Airport

BNR EXCHA			
EUR 🔺	4.723		
GBP -	5.303		
USD -	4.172		



The widest logistic infrastructure on the market

1. București: Național

2. București:

Bacău, Vrancea

5. Cluj Napoca:

6. Constanța: Constanța, Tulcea

Dolj, Gorj, Mehedinți

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Cluj, Bistrița

7. Craiova:

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3. Bacău:

4. Brasov:

București, Ilfov, Teleorman,

Giurgiu, Călărași, Ialomița

Braşov, Covasna, Harghita

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Coverage

Fildas provides full national distribution coverage in Romania through its two central warehouses located in Bucharest and Pitesti (Arges), 13 regional warehouses, a modern call center and a transportation fleet of 128 vans and 12 trucks.

Fildas currently services over 3,500 retail customers and approximately 300 hospitals.

Fildas also renders logistic services such as bonded warehouse to top pharmaceutical manufacturers.



- 8. Galați: Galați, Brăila
- **9. Iaşi:** Iaşi, Botoşani, Vaslui, Suceava, Neamț
- **10. Piteşti:** Argeş, Vâlcea, Olt
- 11. Ploieşti: Prahova, Dâmbovița, Buzău
- 12. Sibiu: Sibiu, Alba, Hunedoara
- 13. Târgu Mureş: Mureş
- 14. Timişoara: Timiş, Caraş-Severin, Arad, Bihor
- **15. Satu Mare:** Satu Mare, Maramureş, Sălaj





CATENA -The largest Pharmacy network in Romania

Catena started in 1999 when Fildas acquired a state-owned company with 30 pharmacies at the time. Catena has been growing ever since both organically and through acquisitions and since 2012 it became the largest pharmacy network in Romania. Catena strengthened its market leading position within the retail sector, the number of pharmacies operating under the Catena brand growing from 677 units at the end of 2017 to 750 units at the end of 2018 and over 800 units in mid-2019.











Purpose

Since its set up, the main objective of Fildas was to supply pharmaceutical products and top-quality services to the patients of Romania. To achieve this, over the years Fildas has concluded direct distribution agreements with the leading pharmaceutical manufacturers present in Romania.

The product portfolio comprises more than 10,000 products manufactured by over 150 producers.









Achievements and awards

• TRUE LEADER TROPHY 2015, 2016 and 2017 from ICAP Romania, member of ICAP Group – a credit-rating agency – for FILDAS TRADING – Leader of the Romanian Pharma Industry

• First Place - Large Companies Category for FILDAS TRADING SRI from the Chamber of Commerce Industry and Agriculture Arges

• Excellence Award for FILDAS GROUP - Top 100 Romanian Companies 2016

• The 3rd Place in the National Top of the Best Romanian Companies in 2014 and 2015 from the Romanian Chamber of Commerce Industry and Agriculture - for FILDAS TRADING

• First place from Bursa Media Group - The Winner of the Economical Crisis 2016

• Leader of the pharmaceutical products distribution market in 2018 - by "Capital" business magazine.







The Team











The Team

For 28 years, our team has managed to ensure the essential connection between the company and its clients.

Over 7,000 people are currently part of the Fildas-Catena Group team. A united and professional team, whose permanent mission is not just to offer their partners services of the highest quality at an excellent price, but also to provide the human connection they need, based on mutual trust and respect.

Throughout its activities, Fildas has been particularly focused on the quality of services it offers. We are permanently working to help our clients through the professionalism of our dedicated teams and by using flexible structures that can efficiently adapt to their needs.







The Future

In order to retain its agility and ability to innovate, Fildas-Catena Group aims to remain a family owned venture. Having completed his studies at the University of Cambridge (MA Cantab) and University College London (MSc), Alexandru Vlad returned to Romania to become involved in the business full-time. To prepare for his future role in the management of the company, Alexandru first completed an induction program which involved an analysis of each department within the Group, as well as visits to the pharmacies and warehouses across the country. As a member of the Board, he now manages innovative projects that span over multiple areas of the business, particularly those related to sales and human resources. His overall goal is to ensure the business continues to grow into the future by acknowledging the needs of both clients and business partners, thus preserving Fildas' tradition as a trusted partner in the pharmaceutical industry.











Naturalis food supplements

In its intelligence, Nature has always provided man with the solutions for a healthy life. From this premise and care for the patients' health, the Naturalis products line was created. Naturalis products - a 100% Romanian brand developed by Fildas - redefine the concept of nutrition and natural care. The Naturalis products range of nutritional supplements is a selection of complementary vitamins and minerals that help optimize body functioning when included in daily diet. Their role is the adjuvant of correct and balanced nutrition, which ensures an optimal functioning of the body and, implicitly, a higher resistance to illness.









Naturalis cosmetics

Naturalis also offers a full range of cosmetic products for beauty and complete body care, based on natural ingredients with recognized qualities, offered at advantageous prices. Naturalis cosmetic products are based on essential oil of roses, known from ancient times for miraculous effects on health and beauty, as well as natural extracts and essential oils of plants with beneficial properties for the skin face, body or hair care.









Media & online

Fildas is supported by its own media group, Tonica Group, a full-service advertising agency, PR and communication, online marketing, media, production, web design, social media, creation, business.

- Farmacia Ta is the first monthly magazine dedicated to health, which is addressed to those interested in a healthy lifestyle and in improving their wellbeing.
- Tonica is a lifestyle magazine addressing young and active women, interested in the lives of personalities, beauty, health, fashion, career and solutions to relationship issues.
- on efficient diets, nutrition and physical exercise, so that you may stay in shape. It is the only magazine dedicated to your silhouette.
- Galenus Publication for physicians and pharmacists it provides the latest intelligence in the medical and pharmaceutical field, being accredited by: OAMGMAMR (Order of Nurses, Midwives and Medical Assistants in Romania); OBBCSSR (Order of Biochemists, Biologists and Chemists in the Romanian Healthcare System); Romanian College of Physicians, Romanian College of Pharmacists.



• Slab sau Gras - keeps you updated on the newest information







Media & online

Tonica Group's publications have a massive online presence, with about 1.2 million unique visitors per month, and their social networking pages also collect over 1 million followers. Catena.ro has half a million unique visitors, being the most visited site from the portfolio. Farmaciata.ro, Slabsaugras.ro, Tonica.ro, Revistagalenus.ro gather together over 500,000 unique visitors. The group's portfolio also includes a sex education site - Sexsafe.ro and an online television - Senso TV, also with tens of thousands of unique visitors.









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Corporate **Social Responsability**

- The Fildas Catena Group is involved in social and charity actions, constantly supporting several foundations, including Salvati Copiii! (Save the Children! - Romania), OvidiuRo and Light into Europe, a Romanian-British charity organisation.
- The Group also supports HOSPICE Casa Sperantei (House of Hope) - offering free of charge specialized services for the care of children and adults diagnosed with incurable diseases - and Fundația Renașterea (The Renaissance Foundation) - a flagship of the fight against breast cancer and awareness of the importance of preventing this serious illness.
- In addition, the Fildas Catena Group has been involved in many projects of national interest, supporting Romania's representatives in various international sports and musical competitions, but also financially supporting the Romanian Films production, being among others sponsor of the Anonimul Film Festival, American Independent Film Festival and Les Films de Cannes a Bucarest, as well as several successful cinematographic productions (Octav, Dincolo de calea ferată, 6,9 pe scara Richter).











Fildas Art

The support and promotion of art and artists is another objective of Fildas-Catena Group and a proof of social involvement. The foundation "Fildas Art" is the main sponsor of the gallery for contemporary art Senso, opened in Bucharest, at Calea Victoriei no 12C. The Senso gallery is a permanent exposition with sale, which hosts various works of painting, sculpture, graphics and decorative art, with frequent exhibitions by contemporary artists. Fildas-Catena Group supports tens of artists, writers, journalists and just as many cultural projects and exhibits, housed by Senso gallery.





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